



JOSIAH MACY JR. FOUNDATION

Nurses Taking Action on Harmful Bias and Discrimination in the Clinical Learning Environment

June 30, 2021



Macy Conference

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Preview of Webinar

- Background
- Conference recommendations
- Examples in practice
- Discussion
- Follow up and future webinars



Conference Overview:

Addressing Harmful Bias and Eliminating Discrimination in Health Professions Learning Environments

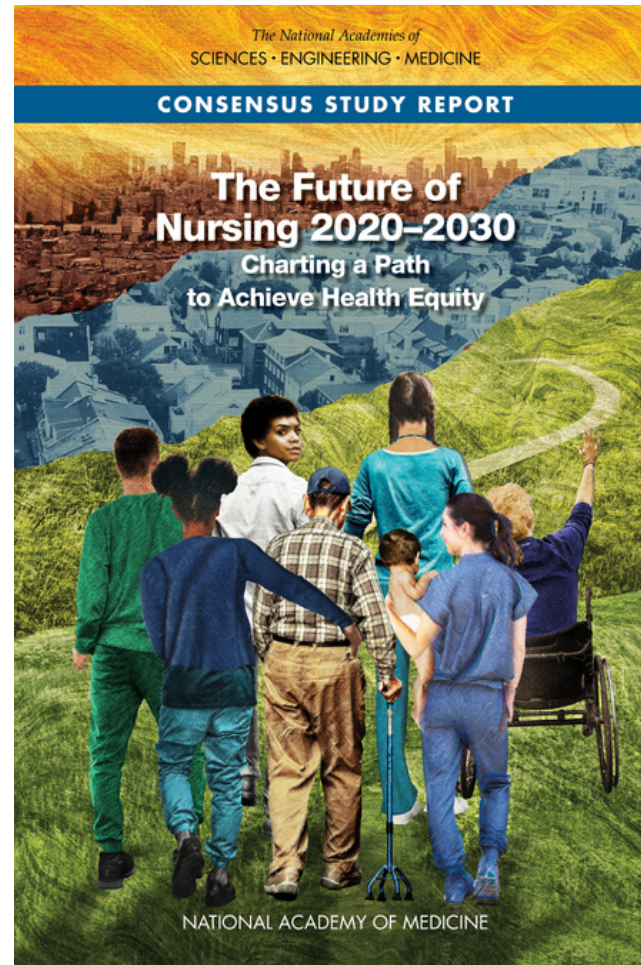
- Conference Recommendations:
<https://macyfoundation.org/publications/conference-summary-eliminating-bias-discrimination>
- 44 leaders in health professions education, health care delivery, learners, and educational accreditors
- Four commissioned papers and three case studies
- Final product reviewed and approved by all conferees



Conference Recommendations

- I. Build an institutional culture of fairness, respect, and anti-racism by making diversity, equity, and inclusion top priorities.
- II. Develop, assess, and improve systems to mitigate harmful biases and to eliminate racism and all other forms of discrimination.
- III. Integrate equity into health professions curricula, explicitly aiming to mitigate the harmful effects of bias, exclusion, discrimination, racism, and all other forms of oppression.
- IV. Increase the numbers of health professions students, trainees, faculty, and institutional administrators and leaders from historically marginalized and excluded populations.

The Future of Nursing 2020 - 2030





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Questions & Responses

Please use the Q & A function to ask questions

<https://macyfoundation.org/publications/conference-summary-eliminating-bias-discrimination>



Upcoming Webinars 2021

- Future Topics: Disabilities
Aging



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